Henry Ford Academy Board of Directors
Meeting Minutes
June 18, 2026

Board Members Present	Board Member Absent
Brent Ott	***Dr. Derrick Coleman***
Bonnie Lobert	***Mike Schmidt***
Anne Michelis	***Todd Nissen*** *(advisor)*

Public Communications: None submitted

Action Items:

A. Call to Order
The meeting was called to order at 9:04 a.m. by HFA Board President Brent Ott.

B. Motion for Approval of the June 18, 2026, Agenda.
Motion to approve by Lobert, supported by Michelis. All approved

C. Motion for Approval of May 20, 2026 Minutes.
Motion to approve by Michelis, supported by Lobert. All approved.

Non-action Items:

Superintendent's Report

- Young reflected on the 25/26 school year and introduced the theme for 26/27: "Do Something" He discussed priorities and initiatives for the 2026–2027 school year. He talked about his three priorities for 26/27,

- Competency-Based Education : He explained that competency-based education focuses on what students can demonstrate rather than traditional grades or assignment completion. It provides clearer information on student learning and supports more targeted instruction.
- Increased Literacy: The school will examine specific interventions and professional learning opportunities to support student achievement. Literacy will be viewed as responsibilities across the school rather than solely within English/language arts classrooms.
- Student Success: He discussed creating additional opportunities for students to demonstrate their learning in authentic settings.Examples include expanded arts programming, including choir performances, as well as opportunities to showcase academic and other student accomplishments.

He also emphasized the importance of collective teacher efficacy and collaboration in improving student achievement. The school will prioritize regular professional learning communities to give staff more opportunities to collaborate, share strategies, and address student needs.

- Enrollment Update: the school remains on track to meet its freshman enrollment target of approximately 150 students. More than 140 ninth grade students have

completed the enrollment process. The school has also revised its 10th -12th grade enrollment process to capture prospective students who express interest in enrolling in those grades.

Public Comments: Mrs Stec, (mom of a rising 10th grader) spoke about a concern with her students' IEP being followed.

Action Item:

Kumbier presented an updated Parent and Family Engagement Plan
The School-Parent Compact will remain unchanged for the 2026–2027 school year. Small revisions were made to the Parent and Family Engagement Plan which included update dates, clarify communication expectations, encourage parents to monitor student progress, and update information about the annual parent meeting.

Motion for the School-Parent Compact which has no changes and the **Parent and Family Engagement Plan** with the proposed revision
Motion to approve by Michelis, supported by Lobert. All approved.

Flannery presented the 26/27 School Calendar

The proposed calendar includes:

- First day of instruction on the Tuesday following Labor Day.
- 181 instructional days.
- Four professional development/staff development days.
- Approximately 55 instructional days in Trimester 1.
- Approximately 61 instructional days in Trimester 2.
- Approximately 64 instructional days in Trimester 3.
- Approximately 1,107.77 instructional hours, exceeding the state's minimum requirement

Motion for the approval of the 2026/2027 Calendar
Motion to approve by Lobert, supported by Michelis. All approved.

Davis presented the 26/27 Budget and the amended 25/26 Budget
She reviewed the amended 2025–2026 budget, noting higher-than-projected revenue and lower expenses in some areas. As a result, the projected fund balance draw decreased from approximately $241,000 to $110,000, improving the year-end outlook by about $131,000.

The proposed 2026–2027 budget was created using conservative revenue estimates and accounting for increased staffing and salary costs. The projected fund balance is approximately $192,000. The budget includes a 2% teacher salary increase, while the 1% retention payment from 2025–2026 will not continue as a recurring expense.

Motion for approval of the amended 25/26 budget and the proposed 26/27 Budget
Motion to approve by Michelis, supported by Lobert. All approved.

The Henry Ford Academy Board meeting was adjourned at 10:02 a.m.
NEXT BOARD MEETING WILL BE ON **Wednesday, September 16th, 2026 at 9:00 am in the Drive-In Studio of the Henry Ford Museum of American Innovation**

Respectfully submitted,

Renee Borowicz